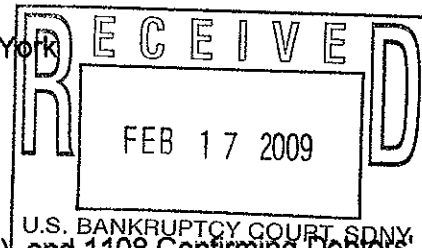


February 13, 2009

The Honorable Judge Robert D. Drain  
United States Bankruptcy Court for the Southern District of New York  
One Bowling Green - Room 610  
New York, New York 10004



Case Number: 05-44481 Debtor: Delphi Corp.

Objection to Motion For Order Under 11 U.S.C. §§ 105(a), 363(b), and 1108 Confirming Debtors' Authority  
To Terminate Employer-Paid Post-Retirement Health Care Benefits And Employer-Paid Post-Retirement  
Life Insurance Benefits For Certain (A) Salaried Employees And (B) Retirees And Their Surviving Spouses.  
Dear Judge Drain:

Please accept this letter as my official objection to the motion filed by Delphi Corporation on February 4,  
2009 (ref. Document 14705).

Delphi Salaried Retirees, unlike most other groups directly impacted by this bankruptcy, are not an  
organized group. This group is made up individuals who worked decades for Delphi (and previously  
General Motors) in good faith and without concern that in their most vulnerable time of life, they would be  
stripped of all insurance benefits. These are not entitlements, but rather benefits that had taken them a  
lifetime to vest. Unlike other stakeholders, such as investors and suppliers, they will have no "second  
chance" opportunity when (and if) Delphi emerges from bankruptcy. Delphi has chosen to take this action  
while openly acknowledging it would impose real hardship on these individuals.

I retired in January of 2001, and as part of my retirement benefits was a Medicare supplement health care  
plan, a Medicare special payment benefit of \$79 and life insurance to protect my spouse. Delphi then  
discontinued the Medicare Supplement in 2007 and replaced it with a Retiree Health Care Reimbursement  
Account, that they indicated was to soften the transition. I personally thought this account was funded and  
vested with an outside company. At this point there were only 4000 Salary retirees and why we tried to stop  
it, we were ignored. Now with this Motion not only do they seek to end the RHCA they are seeking to  
eliminate our life insurance. It is devastating to most of us, especially being on a fixed income and with the  
economic recession. You can't get life insurance past the age of 70 and for some of us with health care  
problems we don't qualify.

In the motion Delphi states that "projected cash associated with these programs .... exceeds \$70 million per  
year." That is less than \$6 million per month. Their operating report ending September 30, 2008, lists total  
operating expense for the prior eight months of \$6,630 million, or about \$829 million per month. In other  
words, the cost of the Salaried OPED is less than one percent of total operating cost. Surely, there are  
better areas to explore for cost reduction.

Hopefully, it will be clear to the Court that current Delphi management and their legal team have specifically  
targeted the Salaried Retirees, in lieu of others, because of their apparent vulnerability. The group  
heretofore has not been organized nor does it have focused legal representation. Thus, the February 17,  
2009, deadline does not allow sufficient time to generate a collective and comprehensive response.

Judge Drain, I respectfully request that you weigh the severe impact of this motion on a relatively small  
group (as compared to Hourly retirees who are unaffected) versus the minimal overall affect that it would  
make in Delphi's ability to save the business. Further, I respectfully request that you reject Delphi's motion.

Thank you for your consideration,  
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